ORDER.

Bangalore, dated the 6th September 1968

S. O. 1761.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Precision Engineer Rightaids (Orient) Private Ltd., Doorvaninagar, Bangalore-16 on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

"Are the workers of Precision Engineers, Doorvaninagar, Bangalore-16, entitled to the demands mentioned below or to any other relief ?

1 The management shall provide transport facilities to the employees to go to the factory from their places of residence and back or pay conveyance allowance of Rs. 15 per month to every employee.

2 Since discrimination is being made in respect of providing uniforms to the employees of the companies the workers demand that the workers who are not being given uniforms at present shall also be given uniforms.

3 The workers employed in the following section of Precision Engineers and Rightaids shall be given half a litre of pure milk per day as they are engaged to do work which warrants extra nutrition.

(1) Plating; (2) Polishing; (3) Compression moulding and Die Casting and (4) Painting (Precision Engineers) and (5) Powder and Cream mixing (Rightaids).

4 The workers employed in the following Sections shall be provided with one pair shoes per year.
Polishers ; Platers ; workers of compression moulding ; die casting sections ; tool room ; watch and ward ; drivers boilerman ; sheet metal ; stores and all workers of ponds and to workers employed in press.

5 Attendance bonus equivalent to two days wages shall be paid to all employees for regular attendance with a tolerance of two days absence with leave.

6 All employees shall be paid festival advance equivalent to one months wages inclusive of D.A. to be recovered in twelve monthly instalments for any one of the festivals the worker may choose.

7 The management shall discontinue the harassment of workers by issuing charge sheets and warning notices on false and frivolous grounds which was created unrest among the workers. And the management shall immediately cancel the orders of suspension passed against Shri Mari and Hanumantha and pay them the wages for the period of suspension.

[No. FOL 607 LLD 67.]

By Order and in the name of the Governor of Mysore,

1023 G. G. PUROHIT, *Under Secy.*